

ICA File Number: 811-06526
 Reporting Period: 07/01/2010 - 06/30/2011
 Coventry Group

===== WALDEN SOCIAL EQUITY FUND =====

3M COMPANY

Ticker: MMM Security ID: 88579Y101
 Meeting Date: MAY 10, 2011 Meeting Type: Annual
 Record Date: MAR 11, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Linda G. Alvarado	For	For	Management
2	Elect Director George W. Buckley	For	For	Management
3	Elect Director Vance D. Coffman	For	For	Management
4	Elect Director Michael L. Eskew	For	For	Management
5	Elect Director W. James Farrell	For	For	Management
6	Elect Director Herbert L. Henkel	For	For	Management
7	Elect Director Edward M. Liddy	For	For	Management
8	Elect Director Robert S. Morrison	For	For	Management
9	Elect Director Aulana L. Peters	For	For	Management
10	Elect Director Robert J. Ulrich	For	For	Management
11	Ratify Auditors	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Report on Political Contributions	Against	For	Shareholder

 ACCENTURE PLC

Ticker: CSA Security ID: G1151C101
 Meeting Date: FEB 03, 2011 Meeting Type: Annual
 Record Date: DEC 13, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reelect Charles H. Giancarlo as a Director	For	For	Management
3	Reelect Dennis F. Hightower as a Director	For	For	Management
4	Reelect Blythe J. McGarvie as a Director	For	For	Management
5	Reelect Mark Moody-Stuart as a Director	For	For	Management
6	Reelect Pierre Nanterme as a Director	For	For	Management
7	Ratify Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
10	Authorize the Holding of the 2012 AGM at a Location Outside Ireland	For	For	Management
11	Authorize Open-Market Purchases of Class A Ordinary Shares	For	For	Management

12 Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock For For Management

AMGEN INC.

Ticker: AMGN Security ID: 031162100
 Meeting Date: MAY 20, 2011 Meeting Type: Annual
 Record Date: MAR 21, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David Baltimore	For	For	Management
2	Elect Director Frank J. Biondi, Jr.	For	For	Management
3	Elect Director Francois De Carbonnel	For	For	Management
4	Elect Director Vance D. Coffman	For	For	Management
5	Elect Director Rebecca M. Henderson	For	For	Management
6	Elect Director Frank C. Herringer	For	For	Management
7	Elect Director Gilbert S. Omenn	For	For	Management
8	Elect Director Judith C. Pelham	For	For	Management
9	Elect Director J. Paul Reason	For	For	Management
10	Elect Director Leonard D. Schaeffer	For	For	Management
11	Elect Director Kevin W. Sharer	For	For	Management
12	Elect Director Ronald D. Sugar	For	For	Management
13	Ratify Auditors	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
15	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
16	Provide Right to Act by Written Consent	Against	For	Shareholder

APTARGROUP, INC.

Ticker: ATR Security ID: 038336103
 Meeting Date: MAY 04, 2011 Meeting Type: Annual
 Record Date: MAR 10, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George L. Fotiades	For	For	Management
1.2	Elect Director King W. Harris	For	For	Management
1.3	Elect Director Peter H. Pfeiffer	For	For	Management
1.4	Elect Director Joanne C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Auditors	For	Against	Management

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
 Meeting Date: NOV 09, 2010 Meeting Type: Annual
 Record Date: SEP 10, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory D. Brenneman	For	For	Management

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.2	Elect Director Leslie A. Brun	For	For	Management
1.3	Elect Director Gary C. Butler	For	For	Management
1.4	Elect Director Leon G. Cooperman	For	For	Management
1.5	Elect Director Eric C. Fast	For	For	Management
1.6	Elect Director Linda R. Gooden	For	For	Management
1.7	Elect Director R. Glenn Hubbard	For	For	Management
1.8	Elect Director John P. Jones	For	For	Management
1.9	Elect Director Sharon T. Rowlands	For	For	Management
1.10	Elect Director Enrique T. Salem	For	For	Management
1.11	Elect Director Gregory L. Summe	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify Auditors	For	For	Management

BB&T CORPORATION

Ticker: BBT Security ID: 054937107
Meeting Date: APR 26, 2011 Meeting Type: Annual
Record Date: FEB 23, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Allison IV	For	For	Management
1.2	Elect Director Jennifer S. Banner	For	For	Management
1.3	Elect Director K. David Boyer, Jr.	For	For	Management
1.4	Elect Director Anna R. Cablik	For	For	Management
1.5	Elect Director Ronald E. Deal	For	For	Management
1.6	Elect Director J. Littleton Glover, Jr.	For	Withhold	Management
1.7	Elect Director Jane P. Helm	For	For	Management
1.8	Elect Director John P. Howe III	For	For	Management
1.9	Elect Director Kelly S. King	For	For	Management
1.10	Elect Director Valeria Lynch Lee	For	For	Management
1.11	Elect Director J. Holmes Morrison	For	For	Management
1.12	Elect Director Nido R. Qubein	For	For	Management
1.13	Elect Director Thomas E. Skains	For	For	Management
1.14	Elect Director Thomas N. Thompson	For	For	Management
1.15	Elect Director Stephen T. Williams	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	Against	Management
3	Ratify Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Political Contributions	Against	For	Shareholder
7	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

BECTON, DICKINSON AND COMPANY

Ticker: BDJ Security ID: 075887109
Meeting Date: FEB 01, 2011 Meeting Type: Annual
Record Date: DEC 10, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Basil L. Anderson	For	For	Management
1.2	Elect Director Henry P. Becton, Jr.	For	For	Management
1.3	Elect Director Edward F. Degraan	For	For	Management
1.4	Elect Director C.M. Fraser-Liggett	For	For	Management
1.5	Elect Director Christopher Jones	For	For	Management

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1.6	Elect Director Marshall O. Larsen	For	For	Management
1.7	Elect Director Edward J. Ludwig	For	For	Management
1.8	Elect Director Adel A.F. Mahmoud	For	For	Management
1.9	Elect Director Gary A. Mecklenburg	For	For	Management
1.10	Elect Director Cathy E. Minehan	For	Withhold	Management
1.11	Elect Director James F. Orr	For	For	Management
1.12	Elect Director Willard J. Overlock, Jr	For	For	Management
1.13	Elect Director Bertram L. Scott	For	For	Management
1.14	Elect Director Alfred Sommer	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
6	Provide for Cumulative Voting	Against	For	Shareholder

BG GROUP PLC

Ticker: BG. Security ID: 055434203
Meeting Date: MAY 12, 2011 Meeting Type: Annual
Record Date: MAR 30, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Fabio Barbosa as Director	For	For	Management
5	Elect Caio Koch-Weser as Director	For	For	Management
6	Elect Patrick Thomas as Director	For	For	Management
7	Re-elect Peter Backhouse as Director	For	For	Management
8	Re-elect Frank Chapman as Director	For	For	Management
9	Re-elect Baroness Hogg as Director	For	For	Management
10	Re-elect Dr John Hood as Director	For	For	Management
11	Re-elect Martin Houston as Director	For	For	Management
12	Re-elect Sir David Manning as Director	For	For	Management
13	Re-elect Mark Seligman as Director	For	For	Management
14	Re-elect Philippe Varin as Director	For	For	Management
15	Re-elect Sir Robert Wilson as Director	For	For	Management
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	Management
18	Authorise EU Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity with Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Market Purchase	For	For	Management
22	Authorise the Company to Call EGM with Two Weeks' Notice	For	For	Management

C. R. BARD, INC.

Ticker: BCR Security ID: 067383109
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Meeting Date: APR 20, 2011 Meeting Type: Annual
 Record Date: FEB 28, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John C. Kelly	For	For	Management
1.2	Elect Director Gail K. Naughton	For	For	Management
1.3	Elect Director John H. Weiland	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Prepare Sustainability Report	Against	For	Shareholder
6	Declassify the Board of Directors	Against	For	Shareholder

CINCINNATI FINANCIAL CORPORATION

Ticker: CINP Security ID: 172062101
 Meeting Date: APR 30, 2011 Meeting Type: Annual
 Record Date: MAR 03, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.2	Elect Director W. Rodney McMullen	For	For	Management
1.3	Elect Director Thomas R. Schiff	For	For	Management
1.4	Elect Director John F. Steele, Jr.	For	For	Management
2	Ratify Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
 Meeting Date: NOV 18, 2010 Meeting Type: Annual
 Record Date: SEP 20, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carol A. Bartz	For	For	Management
2	Elect Director M. Michele Burns	For	For	Management
3	Elect Director Michael D. Capellas	For	For	Management
4	Elect Director Larry R. Carter	For	For	Management
5	Elect Director John T. Chambers	For	For	Management
6	Elect Director Brian L. Halla	For	For	Management
7	Elect Director John L. Hennessy	For	For	Management
8	Elect Director Richard M. Kovacevich	For	For	Management
9	Elect Director Roderick C. Mcgeary	For	For	Management
10	Elect Director Michael K. Powell	For	For	Management
11	Elect Director Arun Sarin	For	For	Management
12	Elect Director Steven M. West	For	For	Management
13	Elect Director Jerry Yang	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
15	Ratify Auditors	For	For	Management
16	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against	Shareholder

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17	Report on Internet Fragmentation	Against	Against	Shareholder
18	Adopt Policy Prohibiting Sale of Products in China if they Contribute to Human Rights Abuses	Against	Against	Shareholder

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
Meeting Date: MAY 06, 2011 Meeting Type: Annual
Record Date: MAR 07, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John T. Cahill	For	For	Management
2	Elect Director Ian Cook	For	For	Management
3	Elect Director Helene D. Gayle	For	For	Management
4	Elect Director Ellen M. Hancock	For	For	Management
5	Elect Director Joseph Jimenez	For	For	Management
6	Elect Director Richard J. Kogan	For	For	Management
7	Elect Director Delano E. Lewis	For	For	Management
8	Elect Director J. Pedro Reinhard	For	For	Management
9	Elect Director Stephen I. Sadove	For	For	Management
10	Ratify Auditors	For	For	Management
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
12	Advisory Vote on Say on Pay Frequency	Two Years	One Year	Management
13	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder

COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107
Meeting Date: APR 26, 2011 Meeting Type: Annual
Record Date: FEB 25, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Roger A. Cregg	For	For	Management
2	Elect Director T. Kevin DeNicola	For	For	Management
3	Elect Director Alfred A. Piergallini	For	For	Management
4	Elect Director Nina G. Vaca	For	For	Management
5	Ratify Auditors	For	For	Management
6	Approve Executive Incentive Bonus Plan	For	For	Management
7	Reduce Supermajority Vote Requirement	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 11, 2011 Meeting Type: Annual
Record Date: MAR 14, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Richard L. Armitage	For	For	Management

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2	Elect Director Richard H. Auchinleck	For	For	Management
3	Elect Director James E. Copeland, Jr.	For	For	Management
4	Elect Director Kenneth M. Duberstein	For	For	Management
5	Elect Director Ruth R. Harkin	For	For	Management
6	Elect Director Harold W. McGraw III	For	For	Management
7	Elect Director James J. Mulva	For	For	Management
8	Elect Director Robert A. Niblock	For	For	Management
9	Elect Director Harald J. Norvik	For	For	Management
10	Elect Director William K. Reilly	For	For	Management
11	Elect Director Victoria J. Tschinkel	For	For	Management
12	Elect Director Kathryn C. Turner	For	For	Management
13	Elect Director William E. Wade, Jr.	For	For	Management
14	Ratify Auditors	For	For	Management
15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain	Management
16	Advisory Vote on Say on Pay Frequency	None	One Year	Management
17	Approve Omnibus Stock Plan	For	For	Management
18	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For	Shareholder
19	Report on Political Contributions	Against	For	Shareholder
20	Report on Lobbying Expenses	Against	For	Shareholder
21	Report on Accident Risk Reduction Efforts	Against	For	Shareholder
22	Adopt Policy to Address Coastal Louisiana Environmental Impacts	Against	For	Shareholder
23	Adopt Quantitative GHG Goals for Products and Operations	Against	For	Shareholder
24	Report on Financial Risks of Climate Change	Against	For	Shareholder
25	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For	Shareholder

CORE LABORATORIES NV

Ticker: CEI Security ID: N22717107
Meeting Date: MAY 19, 2011 Meeting Type: Annual
Record Date: MAR 21, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David M. Demshur	For	For	Management
1.2	Elect Director Rene R. Joyce	For	For	Management
1.3	Elect Director Michael C. Kearney	For	For	Management
1.4	Elect Director Jan Willem Sodderland	For	Withhold	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Cancellation of Repurchased Shares	For	For	Management
4	Authorize Repurchase of Up to 25.6 Percent of Issued Share Capital	For	For	Management
5	Grant Board Authority to Issue Ordinary and Preference Shares Up To 20 Percent of Issued Capital	For	For	Management
6	Authorize Board to Exclude Preemptive Rights from Issuance under Item 5	For	For	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
 Meeting Date: JAN 27, 2011 Meeting Type: Annual
 Record Date: NOV 22, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Richard M. Libenson	For	For	Management
1.3	Elect Director John W. Meisenbach	For	For	Management
1.4	Elect Director Charles T. Munger	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

DEERE & COMPANY

Ticker: DE Security ID: 244199105
 Meeting Date: FEB 23, 2011 Meeting Type: Annual
 Record Date: DEC 31, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Charles O. Holliday, Jr.	For	For	Management
2	Elect Director Dipak C. Jain	For	For	Management
3	Elect Director Joachim Milberg	For	For	Management
4	Elect Director Richard B. Myers	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Ratify Auditors	For	For	Management

DENBURY RESOURCES INC.

Ticker: DNR Security ID: 247916208
 Meeting Date: MAY 18, 2011 Meeting Type: Annual
 Record Date: MAR 31, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wieland F. Wettstein	For	For	Management
1.2	Elect Director Michael L. Beatty	For	For	Management
1.3	Elect Director Michael B. Decker	For	For	Management
1.4	Elect Director Ronald G. Greene	For	For	Management
1.5	Elect Director David I. Heather	For	For	Management
1.6	Elect Director Gregory L. McMichael	For	For	Management
1.7	Elect Director Gareth Roberts	For	For	Management
1.8	Elect Director Phil Rykhoek	For	For	Management
1.9	Elect Director Randy Stein	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Nonqualified Employee Stock	For	For	Management

5 Purchase Plan
Ratify Auditors For For Management

DENTSPLY INTERNATIONAL INC.

Ticker: XRAY Security ID: 249030107
Meeting Date: MAY 25, 2011 Meeting Type: Annual
Record Date: MAR 28, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Alfano	For	For	Management
1.2	Elect Director Eric K. Brandt	For	For	Management
1.3	Elect Director William F. Hecht	For	For	Management
1.4	Elect Director Francis J. Lunger	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103
Meeting Date: JUN 08, 2011 Meeting Type: Annual
Record Date: APR 11, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Henry	For	For	Management
1.2	Elect Director John A. Hill	For	For	Management
1.3	Elect Director Michael M. Kanovsky	For	For	Management
1.4	Elect Director Robert A. Mosbacher, Jr	For	For	Management
1.5	Elect Director J. Larry Nichols	For	For	Management
1.6	Elect Director Duane C. Radtke	For	For	Management
1.7	Elect Director Mary P. Ricciardello	For	For	Management
1.8	Elect Director John Richels	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Reduce Supermajority Vote Requirement	For	For	Management
5	Amend Certificate of Incorporation	For	For	Management
6	Ratify Auditors	For	For	Management
7	Provide Right to Act by Written Consent	Against	For	Shareholder

DONALDSON COMPANY, INC.

Ticker: DCI Security ID: 257651109
Meeting Date: NOV 19, 2010 Meeting Type: Annual
Record Date: SEP 22, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Cook	For	For	Management
1.2	Elect Director Michael J. Hoffman	For	For	Management
1.3	Elect Director Willard D. Oberton	For	For	Management
1.4	Elect Director John P. Wiehoff	For	For	Management

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2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

EMC CORPORATION

Ticker: EMC Security ID: 268648102
Meeting Date: MAY 04, 2011 Meeting Type: Annual
Record Date: MAR 07, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Michael W. Brown	For	For	Management
2	Elect Director Randolph L. Cowen	For	For	Management
3	Elect Director Michael J. Cronin	For	For	Management
4	Elect Director Gail Deegan	For	For	Management
5	Elect Director James S. DiStasio	For	For	Management
6	Elect Director John R. Egan	For	For	Management
7	Elect Director Edmund F. Kelly	For	For	Management
8	Elect Director Windle B. Priem	For	For	Management
9	Elect Director Paul Sagan	For	For	Management
10	Elect Director David N. Strohm	For	For	Management
11	Elect Director Joseph M. Tucci	For	For	Management
12	Ratify Auditors	For	Against	Management
13	Amend Omnibus Stock Plan	For	For	Management
14	Provide Right to Call Special Meeting	For	For	Management
15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
16	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 01, 2011 Meeting Type: Annual
Record Date: NOV 23, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D.N. Farr	For	For	Management
1.2	Elect Director H. Green	For	For	Management
1.3	Elect Director C.A. Peters	For	For	Management
1.4	Elect Director J.W. Prueher	For	For	Management
1.5	Elect Director R.L. Ridgway	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Approve Stock Option Plan	For	For	Management
4	Ratify Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
7	Report on Sustainability	Against	For	Shareholder

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
Meeting Date: MAY 04, 2011 Meeting Type: Annual
Record Date: MAR 07, 2011

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#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1	Elect Director Mark A. Emmert	For		For		Management
2	Elect Director R. Jordan Gates	For		For		Management
3	Elect Director Dan P. Kourkoumelis	For		For		Management
4	Elect Director Michael J. Malone	For		For		Management
5	Elect Director John W. Meisenbach	For		For		Management
6	Elect Director Peter J. Rose	For		For		Management
7	Elect Director James L.k. Wang	For		For		Management
8	Elect Director Robert R. Wright	For		For		Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management
10	Advisory Vote on Say on Pay Frequency	One	Year	One	Year	Management
11	Approve Stock Option Plan	For		For		Management
12	Ratify Auditors	For		For		Management

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
Meeting Date: SEP 27, 2010 Meeting Type: Annual
Record Date: JUL 29, 2010

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1	Elect Director Bradbury H. Anderson	For		For		Management
2	Elect Director R. Kerry Clark	For		For		Management
3	Elect Director Paul Danos	For		For		Management
4	Elect Director William T. Esrey	For		For		Management
5	Elect Director Raymond V. Gilmartin	For		For		Management
6	Elect Director Judith Richards Hope	For		For		Management
7	Elect Director Heidi G. Miller	For		For		Management
8	Elect Director Hilda Ochoa-Brillembourg	For		For		Management
9	Elect Director Steve Odland	For		For		Management
10	Elect Director Kendall J. Powell	For		For		Management
11	Elect Director Lois E. Quam	For		For		Management
12	Elect Director Michael D. Rose	For		For		Management
13	Elect Director Robert L. Ryan	For		For		Management
14	Elect Director Dorothy A. Terrell	For		For		Management
15	Approve Executive Incentive Bonus Plan	For		For		Management
16	Ratify Auditors	For		For		Management
17	Advisory Vote to Ratify Named Executive Officers' Compensation	For		For		Management

HEWLETT-PACKARD COMPANY

Ticker: HPQ Security ID: 428236103
Meeting Date: MAR 23, 2011 Meeting Type: Annual
Record Date: JAN 24, 2011

#	Proposal	Mgt	Rec	Vote	Cast	Sponsor
1	Elect Director M. L. Andreessen	For		For		Management
2	Elect Director L. Apotheker	For		For		Management
3	Elect Director L.T. Babbio, Jr.	For		Against		Management
4	Elect Director S.M. Baldauf	For		Against		Management
5	Elect Director S. Banerji	For		For		Management
6	Elect Director R.L. Gupta	For		For		Management
7	Elect Director J.H. Hammergren	For		For		Management
8	Elect Director R.J. Lane	For		For		Management

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9	Elect Director G.M. Reiner	For	For	Management
10	Elect Director P.F. Russo	For	For	Management
11	Elect Director D. Senequier	For	For	Management
12	Elect Director G.K. Thompson	For	Against	Management
13	Elect Director M.C. Whitman	For	For	Management
14	Ratify Auditors	For	For	Management
15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain	Management
16	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
17	Approve Qualified Employee Stock Purchase Plan	For	For	Management
18	Amend Executive Incentive Bonus Plan	For	For	Management

HUBBELL INCORPORATED

Ticker: HUB.B Security ID: 443510201
Meeting Date: MAY 02, 2011 Meeting Type: Annual
Record Date: MAR 04, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy H. Powers	For	For	Management
1.2	Elect Director Lynn J. Good	For	For	Management
1.3	Elect Director Anthony J. Guzzi	For	For	Management
1.4	Elect Director Neal J. Keating	For	For	Management
1.5	Elect Director Andrew McNally, IV	For	For	Management
1.6	Elect Director G. Jackson Ratcliffe	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Richard J. Swift	For	For	Management
1.9	Elect Director Daniel S. Van Riper	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109
Meeting Date: MAY 06, 2011 Meeting Type: Annual
Record Date: MAR 08, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Susan Crown	For	For	Management
2	Elect Director Don H. Davis, Jr.	For	For	Management
3	Elect Director Robert C. McCormack	For	Against	Management
4	Elect Director Robert S. Morrison	For	For	Management
5	Elect Director James A. Skinner	For	For	Management
6	Elect Director David B. Smith, Jr.	For	For	Management
7	Elect Director David B. Speer	For	For	Management
8	Elect Director Pamela B. Strobel	For	For	Management
9	Elect Director Kevin M. Warren	For	For	Management
10	Elect Director Anre D. Williams	For	For	Management
11	Ratify Auditors	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Amend Omnibus Stock Plan	For	For	Management

INTEL CORPORATION

Ticker: INTC Security ID: 458140100
Meeting Date: MAY 19, 2011 Meeting Type: Annual
Record Date: MAR 21, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Charlene Barshefsky	For	For	Management
2	Elect Director Susan L. Decker	For	For	Management
3	Elect Director John J. Donahoe	For	For	Management
4	Elect Director Reed E. Hundt	For	For	Management
5	Elect Director Paul S. Otellini	For	For	Management
6	Elect Director James D. Plummer	For	For	Management
7	Elect Director David S. Pottruck	For	For	Management
8	Elect Director Jane E. Shaw	For	For	Management
9	Elect Director Frank D. Yeary	For	For	Management
10	Elect Director David B. Yoffie	For	For	Management
11	Ratify Auditors	For	For	Management
12	Amend Omnibus Stock Plan	For	For	Management
13	Amend Qualified Employee Stock Purchase Plan	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
15	Advisory Vote on Say on Pay Frequency	None	One Year	Management

INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101
Meeting Date: APR 26, 2011 Meeting Type: Annual
Record Date: FEB 25, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director A. J. P. Belda	For	For	Management
2	Elect Director W. R. Brody	For	For	Management
3	Elect Director K. I. Chenault	For	For	Management
4	Elect Director M. L. Eskew	For	For	Management
5	Elect Director S. A. Jackson	For	For	Management
6	Elect Director A. N. Liveris	For	For	Management
7	Elect Director W. J. McNerney, Jr.	For	For	Management
8	Elect Director J. W. Owens	For	For	Management
9	Elect Director S. J. Palmisano	For	For	Management
10	Elect Director J. E. Spero	For	For	Management
11	Elect Director S. Taurel	For	For	Management
12	Elect Director L. H. Zambrano	For	For	Management
13	Ratify Auditors	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
15	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
16	Provide for Cumulative Voting	Against	For	Shareholder
17	Report on Political Contributions	Against	For	Shareholder
18	Report on Lobbying Expenses	Against	For	Shareholder

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
 Meeting Date: APR 28, 2011 Meeting Type: Annual
 Record Date: MAR 01, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Mary Sue Coleman	For	For	Management
2	Elect Director James G. Cullen	For	For	Management
3	Elect Director Ian E.L. Davis	For	For	Management
4	Elect Director Michael M.e. Johns	For	For	Management
5	Elect Director Susan L. Lindquist	For	For	Management
6	Elect Director Anne M. Mulcahy	For	For	Management
7	Elect Director Leo F. Mullin	For	For	Management
8	Elect Director William D. Perez	For	For	Management
9	Elect Director Charles Prince	For	For	Management
10	Elect Director David Satcher	For	For	Management
11	Elect Director William C. Weldon	For	For	Management
12	Ratify Auditors	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Adopt Policy to Restrain Pharmaceutical Price Increases	Against	Abstain	Shareholder
16	Amend EEO Policy to Prohibit Discrimination Based on Applicant's Health Status	Against	Against	Shareholder
17	Adopt Animal-Free Training Methods	Against	Abstain	Shareholder

JOHNSON CONTROLS, INC.

Ticker: JCI Security ID: 478366107
 Meeting Date: JAN 26, 2011 Meeting Type: Annual
 Record Date: NOV 18, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Natalie A. Black	For	For	Management
1.2	Elect Director Robert A. Cornog	For	For	Management
1.3	Elect Director William H. Lacy	For	For	Management
1.4	Elect Director Stephen A. Roell	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Amend Executive Incentive Bonus Plan	For	Against	Management
5	Amend Executive Incentive Bonus Plan	For	Against	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
 Meeting Date: MAY 17, 2011 Meeting Type: Annual
 Record Date: MAR 18, 2011

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Crandall C. Bowles	For	For	Management
2	Elect Director Stephen B. Burke	For	For	Management
3	Elect Director David M. Cote	For	For	Management
4	Elect Director James S. Crown	For	For	Management
5	Elect Director James Dimon	For	For	Management
6	Elect Director Ellen V. Futter	For	For	Management
7	Elect Director William H. Gray, III	For	For	Management
8	Elect Director Laban P. Jackson, Jr.	For	For	Management
9	Elect Director David C. Novak	For	For	Management
10	Elect Director Lee R. Raymond	For	For	Management
11	Elect Director William C. Weldon	For	For	Management
12	Ratify Auditors	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Amend Omnibus Stock Plan	For	Against	Management
16	Affirm Political Non-Partisanship	Against	Against	Shareholder
17	Provide Right to Act by Written Consent	Against	For	Shareholder
18	Report on Loan Modifications	Against	For	Shareholder
19	Report on Political Contributions	Against	For	Shareholder
20	Institute Procedures to Prevent Investments in Companies that Contribute to Genocide or Crimes Against Humanity	Against	For	Shareholder
21	Require Independent Board Chairman	Against	Against	Shareholder

KELLOGG COMPANY

Ticker: K Security ID: 487836108
Meeting Date: APR 29, 2011 Meeting Type: Annual
Record Date: MAR 01, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Bryant	For	For	Management
1.2	Elect Director Rogelio Rebolledo	For	For	Management
1.3	Elect Director Sterling Speirn	For	For	Management
1.4	Elect Director John Zabriskie	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Auditors	For	For	Management
6	Reduce Supermajority Vote Requirement	Against	For	Shareholder
7	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

LINCOLN ELECTRIC HOLDINGS, INC.

Ticker: LECO Security ID: 533900106
Meeting Date: APR 29, 2011 Meeting Type: Annual
Record Date: MAR 02, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David H. Gunning	For	For	Management
1.2	Elect Director G. Russell Lincoln	For	For	Management

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.3	Elect Director Christopher L. Mapes	For	For	Management
1.4	Elect Director Hellene S. Runtagh	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
Meeting Date: MAY 27, 2011 Meeting Type: Annual
Record Date: MAR 25, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David W. Bernauer	For	For	Management
1.3	Elect Director Leonard L. Berry	For	For	Management
1.4	Elect Director Peter C. Browning	For	For	Management
1.5	Elect Director Dawn E. Hudson	For	For	Management
1.6	Elect Director Robert L. Johnson	For	For	Management
1.7	Elect Director Marshall O. Larsen	For	For	Management
1.8	Elect Director Richard K. Lochridge	For	For	Management
1.9	Elect Director Robert A. Niblock	For	For	Management
1.10	Elect Director Stephen F. Page	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Executive Incentive Bonus Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
7	Include Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	Shareholder
8	Report on Political Contributions	Against	For	Shareholder

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 19, 2011 Meeting Type: Annual
Record Date: MAR 22, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Susan E. Arnold	For	For	Management
2	Elect Director Richard H. Lenny	For	For	Management
3	Elect Director Cary D. McMillan	For	For	Management
4	Elect Director Sheila A. Penrose	For	For	Management
5	Elect Director James A. Skinner	For	For	Management
6	Ratify Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
9	Reduce Supermajority Vote Requirement for Transactions With Interested Shareholders	For	For	Management
10	Reduce Supermajority Vote Requirement	For	For	Management

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11	Relating to the Board of Directors Reduce Supermajority Vote Requirement for Shareholder Action	For	For	Management
12	Declassify the Board of Directors	Against	For	Shareholder
13	Require Suppliers to Adopt CAK	Against	Against	Shareholder
14	Report on Policy Responses to Children's Health Concerns and Fast Food	Against	Against	Shareholder
15	Report on Beverage Container Environmental Strategy	Against	For	Shareholder

MEDTRONIC, INC.

Ticker: MDT Security ID: 585055106
Meeting Date: AUG 25, 2010 Meeting Type: Annual
Record Date: JUN 28, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard H. Anderson	For	For	Management
1.2	Elect Director David L. Calhoun	For	For	Management
1.3	Elect Director Victor J. Dzau	For	For	Management
1.4	Elect Director William A. Hawkins	For	For	Management
1.5	Elect Director Shirley A. Jackson	For	For	Management
1.6	Elect Director James T. Lenehan	For	For	Management
1.7	Elect Director Denise M. O'Leary	For	For	Management
1.8	Elect Director Kendall J. Powell	For	For	Management
1.9	Elect Director Robert C. Pozen	For	For	Management
1.10	Elect Director Jean-Pierre Rosso	For	For	Management
1.11	Elect Director Jack W. Schuler	For	For	Management
2	Ratify Auditors	For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: NOV 16, 2010 Meeting Type: Annual
Record Date: SEP 03, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Steven A. Ballmer	For	For	Management
2	Elect Director Dina Dublon	For	For	Management
3	Elect Director William H. Gates III	For	For	Management
4	Elect Director Raymond V. Gilmartin	For	For	Management
5	Elect Director Reed Hastings	For	For	Management
6	Elect Director Maria M. Klawe	For	For	Management
7	Elect Director David F. Marquardt	For	For	Management
8	Elect Director Charles H. Noski	For	For	Management
9	Elect Director Helmut Panke	For	For	Management
10	Ratify Auditors	For	For	Management
11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against	Shareholder

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Ticker: NESN Security ID: 641069406
Meeting Date: APR 14, 2011 Meeting Type: Annual
Record Date: MAR 07, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 1.85 per Share	For	For	Management
4.1.1	Reelect Paul Bulcke as Director	For	For	Management
4.1.2	Reelect Andreas Koopmann as Director	For	For	Management
4.1.3	Reelect Rolf Haenggi as Director	For	For	Management
4.1.4	Reelect Jean-Pierre Meyers as Director	For	For	Management
4.1.5	Reelect Naina Lal Kidwai as Director	For	For	Management
4.1.6	Reelect Beat Hess as Director	For	For	Management
4.2	Elect Ann Veneman as Director	For	For	Management
4.3	Ratify KPMG AG as Auditors	For	For	Management
5	Approve CHF 16.5 Million Reduction in Share Capital via Cancellation of 165 Million Shares	For	For	Management
6	Additional And/or Counter-proposals Presented At The Meeting	None	Against	Management
7	Mark the box at the right if you wish to give a Proxy to the independent representative, Mr. Jean-Ludovic Hartmann	None	Against	Management

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 20, 2010 Meeting Type: Annual
Record Date: JUL 26, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jill K. Conway	For	For	Management
1.2	Elect Director Alan B. Graf, Jr.	For	For	Management
1.3	Elect Director John C. Lechleiter	For	For	Management
1.4	Elect Director Phyllis M. Wise	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management

NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104
Meeting Date: APR 19, 2011 Meeting Type: Annual
Record Date: FEB 28, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Walker Bynoe	For	For	Management
1.2	Elect Director Nicholas D. Chabraja	For	For	Management
1.3	Elect Director Susan Crown	For	For	Management
1.4	Elect Director Dipak C. Jain	For	For	Management
1.5	Elect Director Robert W. Lane	For	For	Management

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1.6	Elect Director Robert C. McCormack	For	For	Management
1.7	Elect Director Edward J. Mooney	For	For	Management
1.8	Elect Director John W. Rowe	For	For	Management
1.9	Elect Director Martin P. Slark	For	For	Management
1.10	Elect Director David H.B. Smith, Jr.	For	For	Management
1.11	Elect Director Enrique J. Sosa	For	For	Management
1.12	Elect Director Charles A. Tribbett, III	For	For	Management
1.13	Elect Director Frederick H. Waddell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Auditors	For	For	Management

OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 24, 2011 Meeting Type: Annual
Record Date: APR 08, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John D. Wren	For	For	Management
2	Elect Director Bruce Crawford	For	For	Management
3	Elect Director Alan R. Batkin	For	For	Management
4	Elect Director Robert Charles Clark	For	For	Management
5	Elect Director Leonard S. Coleman, Jr.	For	For	Management
6	Elect Director Errol M. Cook	For	For	Management
7	Elect Director Susan S. Denison	For	For	Management
8	Elect Director Michael A. Henning	For	For	Management
9	Elect Director John R. Murphy	For	For	Management
10	Elect Director John R. Purcell	For	For	Management
11	Elect Director Linda Johnson Rice	For	For	Management
12	Elect Director Gary L. Roubos	For	For	Management
13	Ratify Auditors	For	For	Management
14	Provide Right to Act by Written Consent	For	For	Management
15	Reduce Supermajority Vote Requirement	For	For	Management
16	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
17	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105
Meeting Date: OCT 06, 2010 Meeting Type: Annual
Record Date: AUG 09, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	withhold	Management
1.2	Elect Director H. Raymond Bingham	For	For	Management
1.3	Elect Director Michael J. Boskin	For	For	Management
1.4	Elect Director Safra A. Catz	For	For	Management
1.5	Elect Director Bruce R. Chizen	For	For	Management
1.6	Elect Director George H. Conrades	For	For	Management
1.7	Elect Director Lawrence J. Ellison	For	For	Management
1.8	Elect Director Hector Garcia-Molina	For	withhold	Management
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Mark V. Hurd	For	For	Management
1.11	Elect Director Donald L. Lucas	For	For	Management

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1.12	Elect Director Naomi O. Seligman	For	Withhold	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management
5	Establish Board Committee on Sustainability	Against	Abstain	Shareholder
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
7	Stock Retention/Holding Period	Against	For	Shareholder

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 04, 2011 Meeting Type: Annual
Record Date: MAR 04, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director S.L. Brown	For	For	Management
2	Elect Director I.M. Cook	For	For	Management
3	Elect Director D. Dublon	For	For	Management
4	Elect Director V.J. Dzau	For	For	Management
5	Elect Director R.L. Hunt	For	For	Management
6	Elect Director A. Ibarguen	For	For	Management
7	Elect Director A.C. Martinez	For	For	Management
8	Elect Director I.K. Nooyi	For	For	Management
9	Elect Director S.P. Rockefeller	For	For	Management
10	Elect Director J.J. Schiro	For	For	Management
11	Elect Director L.G. Trotter	For	For	Management
12	Elect Director D. Vasella	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
15	Ratify Auditors	For	For	Management
16	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
17	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
18	Report on Political Contributions	Against	For	Shareholder

PRAXAIR, INC.

Ticker: PX Security ID: 74005P104
Meeting Date: APR 26, 2011 Meeting Type: Annual
Record Date: MAR 07, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	For	Management
1.2	Elect Director Oscar Bernardes	For	For	Management
1.3	Elect Director Nance K. Dicciani	For	For	Management
1.4	Elect Director Edward G. Galante	For	For	Management
1.5	Elect Director Claire W. Gargalli	For	For	Management
1.6	Elect Director Ira D. Hall	For	For	Management
1.7	Elect Director Raymond W. LeBoeuf	For	For	Management
1.8	Elect Director Larry D. McVay	For	For	Management
1.9	Elect Director Wayne T. Smith	For	For	Management
1.10	Elect Director Robert L. Wood	For	For	Management

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2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Executive Incentive Bonus Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify Auditors	For	For	Management

QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 08, 2011 Meeting Type: Annual
Record Date: JAN 10, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara T. Alexander	For	For	Management
1.2	Elect Director Stephen M. Bennett	For	For	Management
1.3	Elect Director Donald G. Cruickshank	For	For	Management
1.4	Elect Director Raymond V. Dittamore	For	For	Management
1.5	Elect Director Thomas W. Horton	For	For	Management
1.6	Elect Director Irwin Mark Jacobs	For	For	Management
1.7	Elect Director Paul E. Jacobs	For	For	Management
1.8	Elect Director Robert E. Kahn	For	For	Management
1.9	Elect Director Sherry Lansing	For	For	Management
1.10	Elect Director Duane A. Nelles	For	For	Management
1.11	Elect Director Francisco Ros	For	For	Management
1.12	Elect Director Brent Scowcroft	For	For	Management
1.13	Elect Director Marc I. Stern	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
7	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

QUESTAR CORPORATION

Ticker: STR Security ID: 748356102
Meeting Date: MAY 10, 2011 Meeting Type: Annual
Record Date: MAR 02, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Teresa Beck	For	For	Management
2	Elect Director R.D. Cash	For	For	Management
3	Elect Director Laurence M. Downes	For	For	Management
4	Elect Director Ronald W. Jibson	For	For	Management
5	Elect Director Gary G. Michael	For	For	Management
6	Elect Director Bruce A. Williamson	For	For	Management
7	Ratify Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
 Meeting Date: MAY 18, 2011 Meeting Type: Annual
 Record Date: MAR 25, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George P. Orban	For	For	Management
1.2	Elect Director Donald H. Seiler	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Ratify Auditors	For	For	Management

SIGMA-ALDRICH CORPORATION

Ticker: SIAL Security ID: 826552101
 Meeting Date: MAY 03, 2011 Meeting Type: Annual
 Record Date: MAR 04, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Rebecca M. Bergman	For	For	Management
2	Elect Director George M. Church	For	For	Management
3	Elect Director David R. Harvey	For	For	Management
4	Elect Director W. Lee McCollum	For	For	Management
5	Elect Director Avi M. Nash	For	For	Management
6	Elect Director Steven M. Paul	For	For	Management
7	Elect Director J. Pedro Reinhard	For	For	Management
8	Elect Director Rakesh Sachdev	For	For	Management
9	Elect Director D. Dean Spatz	For	For	Management
10	Elect Director Barrett A. Toan	For	For	Management
11	Amend Omnibus Stock Plan	For	For	Management
12	Ratify Auditors	For	For	Management
13	Reduce Supermajority Vote Requirement	For	For	Management
14	Reduce Supermajority Vote Requirement Relating to Business Combinations	For	For	Management
15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
16	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

ST. JUDE MEDICAL, INC.

Ticker: STJ Security ID: 790849103
 Meeting Date: MAY 12, 2011 Meeting Type: Annual
 Record Date: MAR 15, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Richard R. Devenuti	For	For	Management
2	Elect Director Thomas H. Garrett, III	For	For	Management
3	Elect Director Wendy L. Yarno	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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5	Officers' Compensation				
5	Advisory Vote on Say on Pay Frequency	None	One Year	Management	
6	Amend Omnibus Stock Plan	For	For	Management	
7	Declassify the Board of Directors	None	For	Shareholder	
8	Ratify Auditors	For	Against	Management	

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
Meeting Date: APR 26, 2011 Meeting Type: Annual
Record Date: MAR 01, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard E. Cox, Jr.	For	For	Management
1.2	Elect Director Srikant M. Datar	For	For	Management
1.3	Elect Director Roch Doliveux	For	For	Management
1.4	Elect Director Louise L. Francesconi	For	For	Management
1.5	Elect Director Allan C. Golston	For	For	Management
1.6	Elect Director Howard L. Lance	For	For	Management
1.7	Elect Director Stephen P. MacMillan	For	For	Management
1.8	Elect Director William U. Parfet	For	For	Management
1.9	Elect Director Ronda E. Stryker	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Restricted Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder

SUNTRUST BANKS, INC.

Ticker: STI Security ID: 867914103
Meeting Date: APR 26, 2011 Meeting Type: Annual
Record Date: FEB 16, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Robert M. Beall, II	For	For	Management
2	Elect Director Alston D. Correll	For	For	Management
3	Elect Director Jeffrey C. Crowe	For	For	Management
4	Elect Director Blake P. Garrett, Jr.	For	For	Management
5	Elect Director David H. Hughes	For	For	Management
6	Elect Director M. Douglas Ivester	For	For	Management
7	Elect Director J. Hicks Lanier	For	For	Management
8	Elect Director Kyle Prechtl Legg	For	For	Management
9	Elect Director William A. Linnenbringer	For	For	Management
10	Elect Director G. Gilmer Minor, III	For	For	Management
11	Elect Director Frank S. Royal	For	For	Management
12	Elect Director Thomas R. Watjen	For	For	Management
13	Elect Director James M. Wells, III	For	For	Management
14	Elect Director Phail Wynn, Jr.	For	For	Management
15	Amend Omnibus Stock Plan	For	For	Management
16	Ratify Auditors	For	For	Management
17	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
18	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

19 Prepare Sustainability Report Against For Shareholder

SYSCO CORPORATION

Ticker: SYY Security ID: 871829107
 Meeting Date: NOV 12, 2010 Meeting Type: Annual
 Record Date: SEP 14, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John M. Cassaday	For	For	Management
2	Elect Director Manuel A. Fernandez	For	For	Management
3	Elect Director Hans-joachim Koerber	For	For	Management
4	Elect Director Jackie M. Ward	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Auditors	For	For	Management

T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108
 Meeting Date: APR 14, 2011 Meeting Type: Annual
 Record Date: FEB 11, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Edward C. Bernard	For	For	Management
2	Elect Director James T. Brady	For	For	Management
3	Elect Director J. Alfred Broaddus, Jr.	For	For	Management
4	Elect Director Donald B. Hebb, Jr.	For	For	Management
5	Elect Director James A.C. Kennedy	For	For	Management
6	Elect Director Robert F. MacLellan	For	For	Management
7	Elect Director Brian C. Rogers	For	For	Management
8	Elect Director Alfred Sommer	For	For	Management
9	Elect Director Dwight S. Taylor	For	For	Management
10	Elect Director Anne Marie Whittemore	For	For	Management
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
12	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
13	Ratify Auditors	For	Against	Management

THE CHUBB CORPORATION

Ticker: CB Security ID: 171232101
 Meeting Date: APR 26, 2011 Meeting Type: Annual
 Record Date: MAR 04, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Zoe Baird	For	For	Management
2	Elect Director Sheila P. Burke	For	For	Management
3	Elect Director James I. Cash, Jr.	For	For	Management
4	Elect Director John D. Finnegan	For	For	Management
5	Elect Director Lawrence W. Kellner	For	For	Management
6	Elect Director Martin G. McGuinn	For	For	Management
7	Elect Director Lawrence M. Small	For	For	Management
8	Elect Director Jess Soderberg	For	For	Management

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9	Elect Director Daniel E. Somers	For	For	Management
10	Elect Director James M. Zimmerman	For	For	Management
11	Elect Director Alfred W. Zollar	For	For	Management
12	Approve Executive Incentive Bonus Plan	For	For	Management
13	Ratify Auditors	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
15	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 26, 2011 Meeting Type: Annual
Record Date: FEB 11, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Richard O. Berndt	For	For	Management
2	Elect Director Charles E. Bunch	For	For	Management
3	Elect Director Paul W. Chellgren	For	For	Management
4	Elect Director Kay Coles James	For	For	Management
5	Elect Director Richard B. Kelson	For	Against	Management
6	Elect Director Bruce C. Lindsay	For	For	Management
7	Elect Director Anthony A. Massaro	For	For	Management
8	Elect Director Jane G. Pepper	For	For	Management
9	Elect Director James E. Rohr	For	For	Management
10	Elect Director Donald J. Shepard	For	For	Management
11	Elect Director Lorene K. Steffes	For	For	Management
12	Elect Director Dennis F. Strigl	For	For	Management
13	Elect Director Thomas J. Usher	For	For	Management
14	Elect Director George H. Walls, Jr.	For	For	Management
15	Elect Director Helge H. Wehmeier	For	For	Management
16	Ratify Auditors	For	For	Management
17	Amend Omnibus Stock Plan	For	For	Management
18	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
19	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 12, 2010 Meeting Type: Annual
Record Date: AUG 13, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Angela F. Braly	For	For	Management
2	Elect Director Kenneth I. Chenault	For	For	Management
3	Elect Director Scott D. Cook	For	For	Management
4	Elect Director Rajat K. Gupta	For	For	Management
5	Elect Director Robert A. McDonald	For	For	Management
6	Elect Director W. James Mcnerney, Jr.	For	For	Management
7	Elect Director Johnathan A. Rodgers	For	For	Management
8	Elect Director Mary A. Wilderotter	For	For	Management
9	Elect Director Patricia A. Woertz	For	For	Management
10	Elect Director Ernesto Zedillo	For	For	Management
11	Ratify Auditors	For	For	Management
12	Provide for Cumulative Voting	Against	For	Shareholder

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
 Meeting Date: JUN 14, 2011 Meeting Type: Annual
 Record Date: APR 18, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jose B. Alvarez	For	For	Management
2	Elect Director Alan M. Bennett	For	For	Management
3	Elect Director Bernard Cammarata	For	For	Management
4	Elect Director David T. Ching	For	For	Management
5	Elect Director Michael F. Hines	For	For	Management
6	Elect Director Amy B. Lane	For	For	Management
7	Elect Director Carol Meyrowitz	For	For	Management
8	Elect Director John F. O'Brien	For	For	Management
9	Elect Director Willow B. Shire	For	For	Management
10	Ratify Auditors	For	For	Management
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
12	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
 Meeting Date: MAR 23, 2011 Meeting Type: Annual
 Record Date: JAN 24, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Susan E. Arnold	For	For	Management
2	Elect Director John E. Bryson	For	For	Management
3	Elect Director John S. Chen	For	For	Management
4	Elect Director Judith L. Estrin	For	For	Management
5	Elect Director Robert A. Iger	For	For	Management
6	Elect Director Steven P. Jobs	For	For	Management
7	Elect Director Fred H. Langhammer	For	For	Management
8	Elect Director Aylwin B. Lewis	For	For	Management
9	Elect Director Monica C. Lozano	For	For	Management
10	Elect Director Robert W. Matschullat	For	For	Management
11	Elect Director John E. Pepper, Jr.	For	For	Management
12	Elect Director Sheryl Sandberg	For	For	Management
13	Elect Director Orin C. Smith	For	For	Management
14	Ratify Auditors	For	For	Management
15	Approve Omnibus Stock Plan	For	For	Management
16	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
17	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
18	Prohibit Retesting Performance Goals	Against	For	Shareholder

TIME WARNER CABLE INC.

Ticker: TWC Security ID: 88732J207
 Meeting Date: MAY 19, 2011 Meeting Type: Annual
 Record Date: MAR 24, 2011

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#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carole Black	For	For	Management
2	Elect Director Glenn A. Britt	For	For	Management
3	Elect Director Thomas H. Castro	For	For	Management
4	Elect Director David C. Chang	For	For	Management
5	Elect Director James E. Copeland, Jr.	For	For	Management
6	Elect Director Peter R. Haje	For	For	Management
7	Elect Director Donna A. James	For	For	Management
8	Elect Director Don Logan	For	For	Management
9	Elect Director N.J. Nicholas, Jr.	For	For	Management
10	Elect Director Wayne H. Pace	For	For	Management
11	Elect Director Edward D. Shirley	For	For	Management
12	Elect Director John E. Sununu	For	For	Management
13	Ratify Auditors	For	For	Management
14	Approve Omnibus Stock Plan	For	For	Management
15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
16	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 05, 2011 Meeting Type: Annual
Record Date: MAR 07, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director F. Duane Ackerman	For	For	Management
2	Elect Director Michael J. Burns	For	For	Management
3	Elect Director D. Scott Davis	For	For	Management
4	Elect Director Stuart E. Eizenstat	For	For	Management
5	Elect Director Michael L. Eskew	For	For	Management
6	Elect Director William R. Johnson	For	For	Management
7	Elect Director Ann M. Livermore	For	For	Management
8	Elect Director Rudy H.P. Markham	For	For	Management
9	Elect Director Clark T. Randt, Jr.	For	For	Management
10	Elect Director John W. Thompson	For	For	Management
11	Elect Director Carol B. Tome	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
14	Ratify Auditors	For	For	Management
15	Other Business	For	Against	Management

VARIAN MEDICAL SYSTEMS, INC.

Ticker: VAR Security ID: 92220P105
Meeting Date: FEB 10, 2011 Meeting Type: Annual
Record Date: DEC 15, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Bostrom	For	For	Management
1.2	Elect Director Richard M. Levy	For	For	Management
1.3	Elect Director Venkatraman Thyagarajan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Auditors	For	For	Management

W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104
Meeting Date: APR 27, 2011 Meeting Type: Annual
Record Date: MAR 07, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian P. Anderson	For	For	Management
1.2	Elect Director Wilbur H. Gantz	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director William K. Hall	For	For	Management
1.5	Elect Director Stuart L. Levenick	For	For	Management
1.6	Elect Director John W. McCarter, Jr.	For	For	Management
1.7	Elect Director Neil S. Novich	For	For	Management
1.8	Elect Director Michael J. Roberts	For	For	Management
1.9	Elect Director Gary L. Rogers	For	For	Management
1.10	Elect Director James T. Ryan	For	For	Management
1.11	Elect Director E. Scott Santi	For	For	Management
1.12	Elect Director James D. Slavik	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WALGREEN CO.

Ticker: WAG Security ID: 931422109
Meeting Date: JAN 12, 2011 Meeting Type: Annual
Record Date: NOV 15, 2010

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David J. Brailer	For	For	Management
2	Elect Director Steven A. Davis	For	For	Management
3	Elect Director William C. Foote	For	For	Management
4	Elect Director Mark P. Frissora	For	For	Management
5	Elect Director Ginger L. Graham	For	For	Management
6	Elect Director Alan G. McNally	For	For	Management
7	Elect Director Nancy M. Schlichting	For	For	Management
8	Elect Director David Y. Schwartz	For	For	Management
9	Elect Director Alejandro Silva	For	For	Management
10	Elect Director James A. Skinner	For	For	Management
11	Elect Director Gregory D. Wasson	For	For	Management
12	Ratify Auditors	For	Against	Management
13	Amend Articles of Incorporation to Revise the Purpose Clause	For	For	Management
14	Reduce Supermajority Vote Requirement	For	For	Management
15	Rescind Fair Price Provision	For	For	Management
16	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
17	Performance-Based Equity Awards	Against	For	Shareholder

WATERS CORPORATION

Ticker: WAT Security ID: 941848103
 Meeting Date: MAY 10, 2011 Meeting Type: Annual
 Record Date: MAR 16, 2011

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joshua Bekenstein	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Douglas A. Berthiaume	For	For	Management
1.4	Elect Director Edward Conard	For	For	Management
1.5	Elect Director Laurie H. Glimcher	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director William J. Miller	For	For	Management
1.8	Elect Director Joann A. Reed	For	For	Management
1.9	Elect Director Thomas P. Salice	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three	One Year	Management